

Approved: 18 July 2023

## Objective of Policy

The objective of this Policy is to affirm and document Motorsport Australia's commitment to considering and managing environmental and sustainability issues. Motorsport Australia commits to reducing, preventing or eliminating the environmental hazards and impacts of its people, activities, operations, and products.

## Scope of Policy

This Policy applies to Motorsport Australia Directors, management, staff, officials and volunteers.

## Definitions

Capitalised terms used in this Policy have the following meanings unless stated otherwise:

- (a) **FIA** means the Fédération Internationale de l'Automobile;
- (b) **Motorsport Australia** means the Confederation of Australian Motor Sport Ltd. trading as Motorsport Australia;
- (c) **SEMS** means Motorsport Australia's Sustainability and Environmental Management System.

## Environmental Vision

Motorsport Australia is committed to minimising its impact on the environment and promoting sustainability within its business with a vision "to foster sustainable motor sport within Australia".

## Environmental Policy Statement

Motorsport Australia's Environmental Policy Statement is outlined as follows.

Motorsport Australia will:

- (a) Ensure its managers accept responsibility for environmental issues within their control that have the potential to impact on the organisation's standing in the community.
- (b) Comply with all relevant legislative requirements relating to environmental protection and management.
- (c) Be open and transparent about its operation's environmental performance.
- (d) Promote the efficient use of resources, minimisation of waste and prevention of pollution in all its operations.

- (e) Avoid actions that risk having significant adverse impacts on biodiversity, cultural and/or heritage assets or values.
- (f) Actively encourage its employees, contractors, competitors, volunteers and suppliers to understand their responsibilities to minimise potential risks to the environment.
- (g) Continually monitor and strive to improve its environmental management performance.

## Sustainability and Environmental Management System

- (a) This Policy is underpinned by a SEMS which outlines the policies, obligations, plans and procedures that Motorsport Australia has put in place in order to achieve to its environmental vision. The SEMS forms a part of the Health Safety and Environment Management System Framework. It further defines the objectives and targets aimed at progressively influencing behaviour to encourage improved sustainability and environmental outcomes.
- (b) The SEMS in place at Motorsport Australia's Canterbury headquarters applies to all those activities undertaken at that site within the boundaries of the owned property. The requirements of the SEMS have been integrated into everyday business within the organisation through the Health Safety and Environment Management System framework.
- (c) This Policy and the SEMS are the basis of Motorsport Australia's best practice accreditation through the FIA's Environmental Certification Framework, which also aligns with the ISO 14001:2015 standard for environmental management systems widely recognised by Commonwealth and State regulatory agencies and industry.

## Implications for Non-Adherence

Compliance is mandatory. Any reckless or intentional breach of this Policy may result in disciplinary action being taken by Motorsport Australia. Disciplinary action may include but not be limited to suspension of duties or obligations or termination of employment or other arrangements with Motorsport Australia. Incidents or accidents resulting in breaches of this policy must be reported. No disciplinary action shall apply to an individual who reports an environmental incident or accident.

## Related Rules, Policies or Procedures

- (a) Health Safety and Environmental System.
- (b) Sustainable Environmental Management System.
- (c) Motorsport Australia Climate and Environment Action Plan

## General

- (a) The Policy Manager is the Head of People, Culture and Strategy to whom any questions in relation to this Policy should be directed.
- (b) This Policy will be reviewed every 2 years if not sooner.

Policy Creation Date	September 2016
Policy Review Date	30 June 2020
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